

# CAREER AND LIFE PLANNING EXERCISE



AIM

## Revisiting Physician Leadership Competencies

How good are your leadership skills?

# Assessing Your Physician Leadership Competencies

Competencies are key to every physician's success and ongoing career development is an absolute essential to many. This exercise will help you evaluate the potential for support in your continuing development.

## Objectives:

In this exercise the participant will be able to:

- Evaluate each offer and quantify its potential to support the participants continued development in each area.



# Assessing Your Physician Leadership Competencies

## How to Use This Tool:

Complete an assessment for each offer in each area by rating the support from each potential employer in each area.

## Related Resources

To view resource, click on the desired Title or go to [physiciancareerplanning.com](http://physiciancareerplanning.com) and type in the desired title or Resource No. into the "Enter Keyword" field and click search.

TITLE	RESOURCE NO.
<a href="#">Job Selection</a>	ST-07
<a href="#">Evaluating Practice Settings</a>	E-11
<a href="#">Evaluating Work Environment</a>	E-12



# Assessing Your Physician Leadership Competencies

## Instructions:

Compare each category across multiple offers and their combined score at the bottom to assess the potential value to you.

<b>PHYSICIAN LEADERSHIP COMPETENCIES WORKSHEET</b>	<b>Hospital/Group #1</b>	<b>Hospital/Group #2</b>	<b>Hospital/Group #3</b>
<b>Physician Competencies</b>	<b>Opportunity to Demonstrate &amp; Develop (1-5)</b>	<b>Opportunity to Demonstrate &amp; Develop (1-5)</b>	<b>Opportunity to Demonstrate &amp; Develop (1-5)</b>
<b>Patient Centric:</b> Focus on the patient; understand and effectively communicate the impact on the patient for every decision			
<b>Business Acumen:</b> Have working knowledge of the world of medicine from a business perspective; understand cost drivers, financial implications			
<b>Team Focus:</b> Collaborate, build cohesion, communicate effectively to non-physician leaders			
<b>Facilitator of Change:</b> Seek out differing points of view; encourage active discourse; bring out the best in the team			
<b>Systems/Strategic Thinking:</b> Understand roles inside a complex system; develop a strategic mindset and methodology for leading complex organizational systems			
<b>Totals</b>	<b>#1:</b>	<b>#2:</b>	<b>#3:</b>