



First Quarter 2016

midwestmd.org

Finding Jobs for Two Physicians

How Physician Couples Navigate Dual Job Searches

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Physician couples have unique challenges (or stressors) when it comes to seeking new practice opportunities. A few of these challenges include:

- Finding work in the same geographic location
- Family considerations - physician couples with children can be under tremendous pressure to find work quickly
- Some facilities have nepotism policies
- Finding work when one or both have an unusual specialty or sub-specialty

To successfully meet these unique challenges the couple must together implement a strategic process. First, consider together the question "Whose job search should take priority?" Options include the following alternatives:

Alternative 1 - The most marketable physician should take the lead.

Alternative 2 - The more difficult-to-place specialty should take the lead.

Plan B - If one physician cannot find work immediately, consider working locums or moonlighting until the right job opens up.

Second, before either physician sends a CV, create a list of needs and your professional wants. Then sit down as a couple to create one list.

- Identify priorities
- Separate things that can be compromised upon and those that cannot.
- When speaking to potential employers, be up front about your circumstances early on

Tips for Your Joint Search

Start Early - no less than 6 months to a year in advance. If looking for a position in a hard-to-place specialty or a particular location, start at least 18 months out.

Research the Area - together create a list of locations where you want to go; then research the potential employers in those areas. How do they measure up to your list?

Tap Your Network - talk to colleagues at medical society meetings and to physicians that you have built relationships with during your training.

Be Persistent - do something toward your job search every day.

Be Flexible - Know your priorities however, be willing to temper your expectations. Consider opportunities with 70-80 percent of what you're looking for.

Be Honest - with yourself, your significant other, and potential employers. State upfront what you want and need.

Most importantly, if you're considering a job opportunity, discuss it as a couple first... before you send your CV.

To speak with an in-house recruiter in the communities you might like to consider, take a look at the MINK website list of in-house recruiters. Visit Mink-Midwest.org to see our directory.

Excerpted from "Job Search (Times Two)" from *PracticeLink Magazine* (PracticeLink.com)

MINK In-House Recruiters Help Your Job Search



You may wonder why you should check out the MINK recruiter list. Below are some of the reasons why you should speak with an in-house recruiter during your job search. We offer:

- ✓ Direct access to the jobs in the hospitals and clinics in this region!
- ✓ A friendly contact who can tell you about the community that you will soon call "home" (because we also call it "home"!)
- ✓ Knowledge about the physicians you will soon call your colleagues - we know them because we work with them and trust them with our medical care too!
- ✓ Contacts at the local schools, businesses and community groups that will help you and your family get connected and settled!
- ✓ A friend who will not only help you settle into a new job but who will remain a resource and support for you and your family as you begin your career!

Be sure to check out our directory and find an In-house recruiter in the communities in which you are targeting your job search!

Working directly with an in-house recruiter (vs. a third party agency) does not cost you, or your future employer, anything.

Third party firms may not be retained by every employer who has an opportunity in the community you seek so if you are targeting a particular state or region, finding an in-house recruiter on the Mink website will allow you to control your own job search.

We look forward to your calls and email inquiries and we won't let you down!

Find us at midwestmd.org



Find your work/life balance in our family friendly community!

Check out the opportunities at Bothwell Regional Health Center!



Physician Opportunities

Click here for more details or call (785) 354-6114.

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